## Curriculum Overview for Students

<table>
<thead>
<tr>
<th>Workshop Title</th>
<th>Description</th>
<th>Goals</th>
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| **Look Beyond Your Wall:** Discovering Diversity Lenses | This two-hour workshop engages students in exploring human diversity by reflecting on what makes individuals unique and how it affects one’s worldview. Through telling stories, participants learn more about themselves and others at Cal. This interactive workshop also provides opportunities to practice communication skills for understanding across difference. | By the end of this workshop you will be able to:                                                                                     • Reflect on who we are  
• Learn about others around us  
• Explore the impact of identity  
• Practice skills for interaction across difference  
• Identify resources |
| **First Take, Second Look:** Exploring Unconscious Bias | This two-hour workshop engages participants in discussions regarding how we may not always be aware of how we engage in behaviors that are problematic for others, as well as what to do as a recipient of biased behavior. The workshop features interactive learning, through small and large group discussions. | By the end of this workshop you will be able to:                                                                                     • Identify Unconscious Bias  
• Recognize the impacts and consequences of Unconscious Bias  
• Explain how Unconscious Bias happens  
• Take actions in response to Unconscious Bias  
• Identify resources |
| **Let’s Talk:** Engaging in Cross-Cultural Communication | This two and a half hour workshop engages participants in conversations regarding “what gets in the way” when communicating across difference. This workshop reviews interactive communication theory and U.S. domestic dynamics of Human Diversity. Participants will work with each other in discussing and applying this information in varied situations. | By the end of this workshop you will be able to:                                                                                     • Increase awareness of our personal communication styles  
• Increase awareness of diversity and the complexity of communication styles  
• Come away with knowledge and application of the “Intent vs. Impact” model  
• Learn and practice skills that contribute to more effective cross-cultural communication |

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